Ben Franklin Transit (hereinafter referred to as “BFT”), a municipal corporation of the State of Washington, is requesting Proposals from qualified CONTRACTORS (hereinafter referred to as CONTRACTOR) to provide Executive Search Services in the selection of a new General Manager and potentially future executive level staff. Proposals are due No Later Than 2:00 PM Pacific Daylight Time (PDT) 8/26/15. Proposal packages can be picked up at 1000 Columbia Park Trail, Richland, WA 99352. Questions regarding RFP 19-15 should be directed to: Rob Orvis, Procurement Supervisor, phone: (509) 734-5125, e-mail: rorvis@bft.org.

Protest Procedure Policy
BFT’s protest procedure policy can be obtained by contacting Rob Orvis, Procurement Supervisor, by the above address or phone number. Contractors who can demonstrate substantial economic interest may protest BFT’s decision regarding a provision of the Request for Proposal or contract award.

Equal Employment Opportunity
The contractor will be required to comply with all applicable Equal Employment laws and regulations.

Disadvantage Business Goals.
BFT affirmatively ensures that disadvantaged and Women-Owned Business Enterprises (W/DBE’S) will be afforded full opportunity to submit proposals to this request and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

WISHA and OSHA Regulations
The contractor agrees to abide by all laws, rules and regulations promulgated by the United States of America, the State of Washington, or any agencies or subdivisions thereof, specifically including WISHA and OSHA regulations currently in effect during contract term.

Contractors will be required to follow all Federal, State, and Local rules and regulations. BFT reserves the right to reject any or all Proposals and to waive informalities and minor irregularities in offers received. This Request for Proposals may be canceled and any and all Proposals may be rejected in whole or in part when it is in the best interest of BFT. This procurement maybe partially funded by the Federal Transit Administration. Contractors will be required to follow FTA, State, and Local rules and regulations.