



**BOARD OF DIRECTORS
REGULAR MEETING**

Thursday, May 14, 2026, at 6 p.m.
Ben Franklin Transit Boardroom
1000 Columbia Park Trail, Richland, Washington

Notice: Meeting attendance options included in-person and virtual via Zoom

MINUTES

1. CONVENE BOARD MEETING

Chair Stephen Bauman called the meeting to order at 6:00 p.m.

Clerk of the Board, Pauline Escalera, asked the Board of Directors to state their name after their jurisdiction had been called.

2. ROLL CALL

Representing	Attendee Name	Title	Status
City of Pasco	Charles Grimm	Director	Present
City of Kennewick	Brad Beauchamp	Director	Present
City of Richland	Kurt Maier	Director	Present
City of West Richland	Kate Moran	Director	Present
Franklin County #2	Stephen Bauman	Vice Chair	Present
Franklin County #1	Clint Didier	Director	Absent
Benton County	Will McKay	Chair	Present
City of Prosser	Steve Becken	Director	Absent
City of Benton City	David Sandretto	Director	Present
Teamsters Union 839	Tracy Bronson	Union Representative	Absent

Present: Brian Lubanski, Joshua Rosas, Kevin Sliger, Mackenzie Miller, Pauline Escalera
Legal Counsel: Jeremy J. Bishop

3. PLEDGE OF ALLEGIANCE

Chair Stephen Bauman led the meeting participants in the Pledge of Allegiance.

4. PUBLIC COMMENTS

Chair Bauman then opened the meeting to comments from the public.

No written or oral public comments were made. Chair Bauman then closed public comments.

5. APPROVAL OF AGENDA

Chair Bauman asked for a motion to approve the agenda.

Director Maier moved to approve the agenda; the motion was seconded by Director McKay and passed unanimously.

6. CITIZENS ADVISORY NETWORK (CAN) REPORT

CAN chair, Dennis Kreutz, mentioned the CAN members meet on Monday May 18th, 2026, at Three Rivers Transit Center at 6pm. The BFT Art Bus ceremony will be at the same time. Both DAR and Fixed route vehicles will be wrapped in the awarding artwork.

7. CONSENT AGENDA

Chair Bauman presented the Consent Agenda items and invited a motion.

A. April 9, 2026, Regular Board Meeting Minutes

B. April Voucher Summary

C. Resolution 13-2026 Brenda Vanderpool Retirement

D. Resolution 14-2026 Donald Britain Retirement

E. Resolution 15-2026 EV Charger Project Closeout

Director McKay moved to approve Consent Agenda Items A-E. The motion was seconded by Director Maier and passed unanimously.

8. ACTION ITEMS

No report.

9. INFORMATION & DISCUSSION ITEMS

A. Q1 2025 Performance Report

Presented by Kevin Sliger, Chief Planning and Development Officer

10. STAFF REPORTS & COMMENTS

A. Legal Report

Legal counsel, Jeremy Bishop, made a report following a review of the Rebecca Dean investigation report, legal counsel and Executive HR Consultant, Mackenzie Miller, identified several policy and process areas that warranted attention or clarification to the Board. In their collaborated review, key findings and actions include consultant

background checks, procurement/sole source concerns, whistleblower policy, credit card and travel policy, severance pay policy, and ongoing review of potential policy gaps. Also mentioned in this report was the ongoing review of potential reserve interest and grant program discussion. Legal counsel requested guidance from the Board on whether there is interest in further developing the concept, potentially with assistance from a professional grant writer.

B. Interim Chief Executive Officer's Report

Interim CEO, Brian Lubanski, made a report highlighting agency updates, fare policy history, service improvements, and community engagement efforts. He closed by expressing appreciation for BFT operators, drivers, and staff for their continued service and dedication to the community.

11. BOARD MEMBER COMMENTS

Board member comments were made.

12. EXECUTIVE SESSION

Executive Session began at 6:16PM and was held under RCW 42.31.4 (4) (B) Collective Bargaining for 20 minutes. No decisions were made.

A second Executive Session was held under RCW 42.30.110.1(G) for 10 minutes with potential action taken after.

Executive Session ended at 6:47PM

Director Maier moved to approve Resolution 16-2026 Maintenance Contract. The motion was seconded by Director Moran and passed unanimously.

Director Maier moved to approve Resolution 17-2026 Supervisor Contract. The motion was seconded by Director Moran and passed unanimously.

Director Maier moved to appoint Interim CEO, Brian Lubanski, as CEO. The motion was seconded by Director Grimm and passed unanimously. Brian Lubanski accepted the role as CEO.

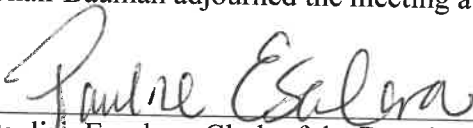
13. OTHER


14. NEXT MEETING

The next meeting will be held on Thursday, June 11, 2026, at 6:00 p.m.

15. ADJOURNMENT

Chair Bauman adjourned the meeting at 6:56 p.m


Pauline Escalera, Clerk of the Board


Date